

Newfane Board of Education

July 6, 2010

The July 6, 2010 reorganizational Board meeting of the Newfane Board of Education was held in Room 121 of the Newfane Early Childhood Center. The meeting was called to order by the District Clerk, Sandy L. Meyers, at 7:00 p.m. followed by the Pledge of Allegiance.

CALL TO ORDER

C. Ames, K. Artieri, J. Flagler, P. Kilcullen, M. Malone, J. Reineke, F. Westgate

MEMBERS PRESENT

G. Pogorzelski, P. Young, S. Burley, K. Nagle, S. Smith, J. Bower, D. Ames, D. Connolly, B. Schuler, J. and K. Smith

OTHERS PRESENT

Trustee Artieri read the Newfane Central School District's mission statement.

READING OF DISTRICT MISSION STATEMENT

The District administered the oath of office to elected Board members: Joseph Flagler, Michele Malone and Frank Westgate and to Superintendent of Schools, Gary J. Pogorzelski

ADMINISTRATION OF OATHS

Motion made by Trustee Reineke and seconded by Trustee Ames RESOLVED, that the proposed agenda for July 7, 2010 be and is approved as submitted.

APPROVAL OF AGENDA

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Artieri RESOLVED, that Sandy L. Meyers, residing in Barker, New York, be and is appointed to an exempt position as District Clerk (which includes District Election/Budget Vote Chairperson), Records Management Officer (Disposition), and Assistant to Records Access Officer, effective July 1, 2010, with an annual stipend of \$15,100, for the 2010-11 school year, per the conditions of her employment agreement with the District, and further that the Superintendent of Schools be and is authorized to execute said agreement.

APPOINTMENT OF DISTRICT CLERK
2010-07.06.6

Resolution Carried: 7 YES 0 NO

The District Clerk called for nominations for the office of President of the Board of Education. Trustee Ames nominated Trustee Reineke and Trustee Westgate nominated Trustee Kilcullen. There being no further nominations, the nominations for President were closed. The District Clerk conducted a roll call vote for President:

**ELECTION OF
BOARD OFFICERS,**
President,
James Reineke

| <u>Trustee</u> | <u>Nominee #1</u> <u>J. Reineke</u> | <u>Nominee #2</u> <u>P. Kilcullen</u> |
|----------------|--|--|
| Ames | X | |
| Artieri | X | |
| Flagler | X | |
| Kilcullen | | X |
| Malone | | X |
| Reineke | X | |
| Westgate | | X |

Trustee Reineke was elected President of the Newfane Board of Education for the 2010-11 school year.

The District Clerk called for nominations for the office of Vice-President of the Board of Education. Trustee Reineke nominated Trustee Artieri and Trustee Westgate nominated Trustee Malone. There being no further nominations, the nominations for Vice-President were closed. The District Clerk conducted a roll call vote for Vice-President:

Vice President,
Kelly Artieri

| <u>Trustee</u> | <u>Nominee #1</u> <u>K. Artieri</u> | <u>Nominee #2</u> <u>M. Malone</u> |
|----------------|--|---------------------------------------|
| Ames | X | |
| Artieri | X | |
| Flagler | X | |
| Kilcullen | | X |
| Malone | | X |
| Reineke | X | |
| Westgate | | X |

Trustee Artieri was elected Vice-President of the Newfane Board of Education for the 2010-11 school year.

The District administered the oaths of office to the President and Vice-President of the Board of Education.

**ADMINISTRATION
OF OATHS**

The Board President administered the oath of office to the District Clerk.

The meeting recessed at 7:07 p.m. to allow the new President and Vice-President to take their designated seats at the Board table.

RECESS

The meeting reconvened at 7:09 p.m.

RECONVENE

There were no public remarks or comments.

**PUBLIC REMARKS
OR COMMENTS**

C. Gretz stated that the NTA had no remarks or comments.

**NTA REMARKS
OR COMMENTS**

Motion made by Trustee Ames and seconded by Trustee Flagler
RESOLVED that the following designations be approved as Official Bank Depositories and Investment Banking Firms: Bank of America, First Niagara Bank, Manufacturers & Traders, JP Morgan/Chase Bank, Key Bank of WNY and Citizens Bank.

DESIGNATIONS
Official Bank
Depositories and
Investment Banking
Firms

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Malone
RESOLVED, that the Board of Education approve the following meeting schedule and official newspaper:

2010-11 Board Meeting
Schedule/Official
Newspaper

**2010-11 BOE Meetings –
1st and 3rd Tuesday Each Month**

| | 1st <u>Week</u> | 3rd <u>Week</u> |
|-----------|--------------------|--------------------|
| July | | 20th |
| August | 3rd | 17th |
| September | 7th | 21st |
| October | 5th | 19th |
| November | 2nd | 16th |
| December | 7th | 14th |
| January | 4th | 18th |
| February | 1st | 15th |
| March | 1st | 15th |
| April | 5th | 20th |
| May | 3rd | 10th |
| June | 7th | 21st |

Meetings will normally be held in the Board of Education Room (Room 121), Newfane Early Childhood Center.

The annual required Budget Hearing will be May 3, 2011.

The annual Budget Vote and Election will be held May 17, 2011.

The official newspaper is: Lockport Union Sun & Journal.

Resolution Carried: 7 YES 0 NO

**REORGANIZATION
CONSENSUS ITEMS**

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, to approve the appointment of the following individuals for the
2010-2011 school year:

APPOINTMENTS
District-wide
Special Category
2010-07.06.13A1(a)

- a. School Physician: Dr. Harnath Clerk
- b. Potential Impartial Hearing Officers: The certified list promulgated by the Commissioner of Education.
- c. Committee Chairpersons for the Committee on Preschool Special Education (CPSE) and Committee on Special Education (CSE):

 Jennifer Bower, Director of Special Education
 Maura Yates, CSE/CPSE Chairperson
 Dr. Elizabeth Botzer, School Psychologist
 Kim Sorrentino, School Psychologist
 Julie Hinton, Special Education Counselor
- d. Chapter 504 Grievance Hearing Officer: Jennifer Bower
- e. Records Access Officer: Gary Pogorzelski, Superintendent
 Records Management Officer (Disposition): Sandy L. Meyers
- f. Human Rights Officers/Civil Rights Compliance Officers: Jennifer Bower, Kathleen Nagle, Thomas Adams, Steven Burley, Sharon Smith
- g. Health Insurance Portability and Accountability Act of 1996 ("HIPAA") Privacy Official/Complaint Official: Bart Schuler
- h. Asbestos Designee: Daniel Connolly
- i. Board Officials:

 Susan Tower – School District Treasurer
 Susan Klock – Deputy Treasurer
 Bart Schuler – Purchasing Agent
 Gary Pogorzelski - Deputy Purchasing Agent
 Janet Roger – Tax Collector

- j. Central Treasurers – Extra Classroom Accounts: Susan Tower, Susan Klock, Colette Weyers
- k. Designated Education Official: Gary Pogorzelski, Superintendent
- l. School Pesticide Representative: Daniel Connolly
- m. Liaison for Homeless Children and Youth: Peter Young
- n. with regard to the Federal Child Nutrition Program:

Reviewing and/or Verification Official: Judy Hugaboom
Hearing Official (for appeals): Bart Schuler

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Law Firm of Hodgson, Russ be appointed as school attorneys on a per hour fee basis at the prevailing rate for various firm attorneys and further that the Superintendent of Schools be and is authorized to enter into agreement with other attorneys as needed to meet the District’s legal needs as from time to time may be required.

APPOINTMENT
School Attorneys
2010-07.06.13A2

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, to approve the appointment of the following individuals for the 2010-2011 school year:

APPOINTMENT
Parent Members of
Special Education
Committees

Parent Members of the Committee on Preschool Special Education (CPSE):
Laura Laskey, Lori Guido, Angela Gunby, Michael Cavlieri, Michelle Heers,
and Annette Stanton; and

Parent Members of the Committee on Special Education (CSE): Erin
Voelpel, Anne Martin, Laura Laskey, Lori Guido, Michael Cavlieri, Annette
Stanton, Charlene Tompkins, and Michelle Heers.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that Fiscal Advisors & Marketing, Inc. be appointed as the District Fiscal Advisor.

APPOINTMENT
School District’s
Fiscal Advisor

Resolution Carried: 7 YES 0 NO

**BONDING OF
PERSONNEL**

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the School Business Administrator be and is directed to
assure that each employee be bonded for \$100,000 and that the
Treasurer, Deputy Treasurer, Tax Collector, School Business Administrator,
and Superintendent be bonded for an additional \$1,000,000 (provided in
District's insurance package).

Resolution Carried: 7 YES 0 NO

AUTHORIZATIONS

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the Board of Education authorize the following:

1. Superintendent to certify payrolls.
2. Superintendent, or designee, be authorized to approve field trips, in-service credits, professional development and graduate hours, leave days, leaves of absence, estimated expenses, district representation, and attendance at meetings, conferences, or conventions pursuant to Board of Education policy. Also members of the Board of Education are authorized to attend local, state, and national meetings as provided within budgetary allocation, upon approval of the Board of Education.
3. School Business Administrator to advertise for any items that require bidding.

4. Petty Cash Funds

| | | |
|------------------------------|--------------------|----------|
| Business Office | Susan Tower | \$75.00 |
| District Office | Shannon Emborsky | \$100.00 |
| Central Services | Connie Heselberger | \$75.00 |
| Intermediate House | Patricia Beane | \$75.00 |
| Middle House | Kirsten Wright | \$75.00 |
| Newfane Elementary | Tracy Kaiser | \$100.00 |
| Newfane Early Childhood Ctr. | Kelli Pines | \$75.00 |
| High School | Colette Weyers | \$100.00 |
| Special Education | Colleen Rohde | \$75.00 |
| Food Service | Judith Hugaboom | \$75.00 |

5. Authorized Signature on Checks and Wire Transfers: Susan Tower as Treasurer and Susan Klock as Deputy Treasurer.

6. President of the Board to act on behalf of the Board of Education to approve temporary changes in special education placements in such special, extenuating circumstances when placement is necessary prior to a regularly scheduled Board of Education meeting.

Resolution Carried: 7 YES 0 NO

**AUTHORIZATION
TO BORROW
MONEY – 2010-11
SCHOOL YEAR**

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education adopt the following resolution delegating the
Board of Education's power to authorize the issuance of revenue
anticipation notes of the District:

The Board of Education of the Newfane Central School District, in the
County of Niagara, New York, hereby resolves (by the favorable vote of
not less than a majority of all the members of said Board of Education) as
follows:

Section 1. In order to facilitate the issuance from time to time of revenue
anticipation notes (the "Notes") to meet periodic cash-flow needs, the
Board of Education of the Newfane Central School District, in the County of
Niagara, New York, hereby delegates its power to authorize the issuance of
revenue anticipation notes to the President of the Board of Education, the
chief fiscal officer of the District, pursuant to Section 30.00 of the Local
Finance Law, constituting Chapter 33-a of the Consolidated Laws of the
State of New York (the "Law").

Section 2. All Notes so authorized shall contain the recital of validity
prescribed by Section 52.00 of the Law and shall be general obligations of
the District, and the faith and credit of the District are hereby pledged to
the punctual payment of the principal of and interest on the Notes and
unless the Notes are otherwise paid or payment provided for, an amount
sufficient for such payment shall be inserted in the budget of the District
and a tax sufficient to provide for the payment thereof shall be levied and
collected.

Section 3. Subject to the provisions of this resolution and the Law, and
pursuant to Section 50.00 and Sections 56.00 to 61.00 of the Law,
inclusive, the powers to sell and issue such Notes, including any renewals
thereof, and to determine the terms, form and contents, including the
manner of execution, of such Notes, and to execute arbitrage certifications
relative thereto (and any other necessary related documents), are hereby
further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District
by the manual signature of the President of the Board of Education, the
Vice President of the Board of Education, the District Treasurer, the District
Clerk, or such other officer of the District as shall be designated by the
chief fiscal officer of the District, and shall have the corporate seal of the
District impressed or imprinted thereon which corporate seal may be
attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to resume the same.

Section 6. This resolution shall take effect immediately.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Board of Education adopt, for the 2010-11 school year, all Board Policies, By-Laws, and Code of Ethics that were in effect during the 2009-10 school year.

**RE-ADOPTION OF
ALL BOARD
POLICIES, BY-LAWS
AND CODE OF
ETHICS**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Board of Education establish the mileage reimbursement rate for the 2010-2011 school year based upon the IRS standard mileage rate.

**MILEAGE
REIMBURSEMENT
RATE**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Superintendent of Schools, or his designee, be and is authorized to act as the District's agent with regard to the Newfane Central School District's participation in the National School Lunch/Special Milk Programs and to enter into contracts and agreements for participation on behalf of the District.

**AUTHORIZED
SIGNATURE FOR
CHILD NUTRITION
PROGRAM**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Board of Education hereby designates the following building administrators, based upon their current job assignments, as "principals" for the purposes of Education Law Section 3214 for the 2010-2011 school year: Thomas Adams, Steven Burley, Pamela Leibring, Kathleen Nagle, Sharon Smith, Thomas Stack, Peter Young.

**DESIGNATION OF
PRINCIPALS**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Superintendent shall be authorized to employ the following personnel, as necessary, to fill vacancies with compensation according to the following schedule:

AUTHORIZATION OF PAY RATES

| | |
|---|--------------------|
| Uncertified Substitute Teachers: | |
| Per Diem (Less than 10 continuous days in same assignment) | \$ 75.00/day |
| Certified Substitute Teachers: | |
| Per Diem (Less than 10 continuous days in same assignment) | \$ 85.00/day |
| Long Term (if assignment is determined to be more than 10 days) | \$100.00/day |
| Substitute Operations & Maintenance | \$ 8.25/hr |
| Substitute Typist | \$ 9.25/hr |
| Scheduled 10 or more days in same assignment | Step 1 of CSEA CBA |
| Substitute Instructional Associate | \$ 8.25/hr |
| Substitute Food Service Helper | \$ 8.25/hr |
| Substitute School Monitor | \$ 8.25/hr |
| Substitute Nurses | |
| Registered | \$ 15.00/hr |
| LPN | \$ 15.00/hr |
| Lifeguards | |
| Chief Lifeguard | \$ 11.80/hr |
| Lifeguard w/WSI | \$ 10.05/hr |
| Instructional Lifeguard | \$ 9.55/hr |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Superintendent of Schools or his designee be and is authorized to send letters of reasonable assurance of continuing employment, for the purpose of complying with the Unemployment Insurance Amendments of 1976, to Newfane School District staff whom the District intends to be employed during the subsequent school year.

LETTERS OF REASONABLE ASSURANCE

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Superintendent of Schools be and is authorized to conduct termination hearings as required by law or collective bargaining agreement and is authorized to terminate persons from employment subject to the final approval of the Board of Education.

TERMINATIONS

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the Superintendent of Schools or his designee be and is authorized to vote and otherwise act on behalf of the Newfane Central School District with respect to all business pertaining to the Orleans/Niagara School Health Plan, and that the Superintendent of Schools shall have the standing authority to delegate such responsibility to the Business Administrator.

HEALTHCARE PLAN

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the Superintendent of Schools be and is authorized to transfer funds between accounts as necessary to the operation of the District in amounts up to \$15,000; and further that any amounts exceeding \$15,000 will require Board approval.

FUND TRANSFERS

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the Board of Education hereby adopts the following non-discrimination statement and directs that it be published to staff, students, and others as appropriate:

NON-DISCRIMINATION STATEMENT

The Newfane Central School District does not discriminate against any employee, student, applicant for employment or candidate for enrollment on the basis of gender, race, color, religion or creed, age, national origin, marital status, disability, sexual orientation or any other classification protected by law (including, with respect to employees and applicants for employment, genetic predisposition or carrier status), unless based upon a bona fide occupational qualification or otherwise provided for by law. Any person wishing to obtain information about the District's procedures for grieving alleged civil rights violations may obtain information by contacting Jennifer Bower, a Civil Rights Compliance Officer.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
WHEREAS, it is the plan of a number of public school districts in Western New York, to bid jointly various commodities and services including but not limited to: art supplies; general office and school supplies; medical supplies; physical education and athletic supplies; custodial supplies; toner cartridges; fuel oil and gasoline; natural gas; electricity; trash/recycling; fire extinguisher and fire systems inspections; back flow prevention; and emergency generator inspection and preventative maintenance service.

BOCES BIDDING

WHEREAS, the Newfane Central School District wishes to participate in the cooperative bidding program through Orleans/Niagara BOCES, and other BOCES as permitted by law, that will be drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the BOCES Board of Education and making a recommendation thereon; therefore,

BE IT RESOLVED that the Newfane Central School District Board of Education authorizes the above mentioned program to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED that the Newfane Central School District Board of Education agrees to assume its equitable share of the cost of the cooperative bidding; and

BE IT FURTHER RESOLVED that the Newfane Central School District Board of Education agrees (1) to abide by majority decision of the participating district on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the group; (3) that after award of the contract(s), it will conduct all negotiations directly with the successful bidder(s).

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Superintendent of Schools be and is authorized to execute service agreements with the Orleans-Niagara BOCES for services that may from time to time be required.

**ORLEANS-NIAGARA
BOCES SERVICE
AGREEMENTS**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate RESOLVED, that the Board of Education adopt the following fee schedule for the use of District facilities for persons or organizations using the District facilities:

FEE SCHEDULE

Fees for Use of Facilities:

| | |
|-------------------------|---|
| Classroom | \$30.00 per hour |
| Cafeteria | \$30.00 per hour (SH/MS) (Any kitchen must have café employee on site) |
| Gyms | \$40.00 per hour |
| Baseball/Softball Field | \$75.00 per event |
| Soccer Field | \$100.00 per event |
| Football Field | \$140.00 per event |

| | |
|-----------------------------|--------------------------------|
| Pool | \$15.00 per hour (mandatory) * |
| Auditorium/Stage (Full use) | \$30.00 per hour |
| Auditorium (House only) | \$30.00 per hour |
| High School Amphitheater | \$30.00 per hour |

* Residents are required to execute a waiver form or provide for insurance coverage as well as hire a sufficient number of school-approved lifeguards, as determined by the Aquatic Director.

Personnel Fees:

| | |
|--------------------------------|------------|
| Pool | |
| Chief Lifeguard | \$19.25/hr |
| Each Addtl Instruct. Lifeguard | \$12.75/hr |
| Custodian | \$28.76/hr |
| Custodian OT | \$43.14/hr |
| Groundsperson | \$27.72/hr |
| Groundsperson OT | \$41.58/hr |
| Laborer | \$23.27/hr |
| Laborer OT | \$34.90/hr |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that upon the recommendation of the Superintendent of
Schools, the Board of Education adopt the following tuition rates for the
2010-2011 school year:

TUITION RATES

General Education

| | |
|------|---------|
| K-6 | \$2,582 |
| 7-12 | \$6,253 |

Special Education

| | |
|------|----------|
| K-6 | \$18,698 |
| 7-12 | \$22,370 |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the Superintendent of Schools be and is authorized to
enter into a contractual agreement with the Utica Mutual Insurance
Company, Utica, NY, through the ENB Insurance Agency, Inc., Angola, NY,
to provide the Newfane Central School District's comprehensive insurance
coverage which includes, but is not limited to property, general, auto, and
excess coverage for the period of July 1, 2010 to June 30, 2011.

**INSURANCE
CONTRACT –
COMPREHENSIVE
COVERAGE**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that upon the recommendation of the Superintendent of
Schools, that the Superintendent of Schools is permitted to authorize
student athletes and their respective coaches to travel overnight, if
needed, to engage in sectional and state competitions; and further such
expenditures are permitted to the dollar amount permitted by Board policy.

OVERNIGHT TRAVEL

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that the President of the Board of Education be and is
authorized to execute an agreement with the American Red Cross
concerning the use of district facilities as mass care shelters.

**USE OF FACILITIES
– American
Red Cross
2010-07.06.13U**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Westgate
RESOLVED, that upon the recommendation of the Superintendent of
Schools, that the Superintendent of Schools or designee be and is
authorized to approve payments for and related to matters of arbitration.

**ARBITRATION
PAYMENTS**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Kilcullen
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the minutes of the June 15, 2010 regular meeting of the Board of
Education be and are approved.

**CONSENSUS ITEMS
Approval of
Board Minutes –
June 15, 2010
2010-07.06.14A**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Kilcullen
RESOLVED, upon reviewing the recommendations of the Committee on
Special Education and the Committee on Preschool Special Education from
meetings held on May 4, 11, 13, 19, 25, 26, and June 3, 4, 7, 14, 16, 2010
that the Board of Education will arrange for the appropriate special
education programs and services to be provided.

**Classification &
Placement Minutes –
Special Education
2010-07.06.14B**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Malone RESOLVE, upon the recommendation of the Superintendent of Schools, that the Board of Education accept, with regret, the resignation of Carol Brenon from her position of English Teacher at the High School, effective at the end of the day, June 26, 2010.

PERSONNEL
Resignation – English
Teacher, HS
2010-07.06.15A

Motion made by Trustee Kilcullen and seconded by Trustee Ames MOVED, that this resolution be tabled.

Motion to Table

Motion to Table Carried: 7 YES 0 NO

Motion made by Trustee Malone and seconded by Trustee Westgate RESOLVE, that Carrie Monteleone, residing in Lewiston, New York, having NYS professional certification in English Language Arts (Grades 7-12) and initial certification in Literacy (Grades 5-12), and upon the recommendation of the Superintendent of Schools, be and is recalled from the Preferred Eligibility List as a 1.0 FTE English teacher, in the English tenure area.

Recall from the
Preferred Eligibility List
– English Teacher

Motion made by Trustee Ames and seconded by Trustee Malone MOVED, that PERSONNEL resolutions B, C and D be tabled.

*Motion to Table
for Personnel Items
B, C, and D*

Motion to Table Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Westgate RESOLVED, that Douglas L. Ames, Physical Education teacher, who holds NYS permanent certification as a School District Administrator and Physical Education teacher, be and is appointed as the Athletic Director and as the Aquatic Director, reporting for both positions directly to the Superintendent of Schools, for the 2010-11 school year, effective July 1, 2010, per the conditions of the NTA Collective Bargaining Agreement.

Appointments –
Athletic Director and
Aquatic Director,
Douglas L. Ames
2010-07.06.15E

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Flagler RESOLVED, upon the recommendation of the Superintendent of Schools, that the Superintendent of Schools be and is authorized to execute an employment agreement with Daniel Connolly, Director of Facilities for the period of July 1, 2010 to June 30, 2011.

Director of Facilities for
2010-11 School Year,
Daniel Connolly
2010-07.06.15F

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Kilcullen RESOLVE, upon the recommendation of the Superintendent of Schools, that the Superintendent of Schools be and is authorized to create the position of District Technology Integration Specialist, effective July 6, 2010.

Creation of Position –
District Technology
Integration Specialist
2010-07.06.15G

Motion made by Trustee Artieri and seconded by Trustee Westgate MOVED, that this resolution be postponed until the next meeting.

Motion to Postpone

Motion to Table Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Kilcullen RESOLVED, upon the recommendation of the Superintendent of Schools and the Director of Curriculum, that Chad Gretz be and is appointed for the 2010-2011 school year as Make Up Credit Teacher (per Job Vacancy Announcement #1011-08) at the rate of 1/1400th BA of Step One for a time not to exceed fifty hours in a pilot make up credit program.

Appointment –
Make-Up
Credit Teacher,
Chad Gretz
2010-07.06.15H

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Malone RESOLVE, upon the recommendation of the Superintendent of Schools, that Kate Frischolz be and is appointed as a Part-time (0.5 FTE) School Counselor at the Middle School for Grades 4 through 8, effective September 1, 2010 through June 30, 2011.

Appointment –
Part Time
School Counselor

Motion made by Trustee Ames and seconded by Trustee Artieri MOVED, that this resolution be tabled.

Motion to Table

Motion to Table Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Malone RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be appointed to the following Special Education positions for the period of September 1, 2010 to June 30, 2011, effective September 1, 2010:

Appointment –
Part-Time Employee,
Maura Yates

CSE/CPSE Chairperson Maura Yates 0.6 FTE.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Malone and seconded by Trustee Ames
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that Kathy Smith, Duplicating Machine Operator, hourly rate be revised to
 \$16.22 as per Section 3.5.2 of the CSEA Collective Bargaining Agreement,
 effective July 1, 2010.

Revision – Duplicating
 Machine Operator
 Hourly Rate,
 Kathy Smith

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Artieri
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that Roxanne Benton be and is approved to work in the District as a
 Substitute Typist or Substitute Cleaner.

Approval of Substitute
 Typist/Cleaner,
 Roxanne Benton

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Flagler
 RESOLVED, that upon the recommendation of the Superintendent of
 Schools, the following individuals be and are appointed for the 2010-2011
 school year as Teacher Tutors (per Job Vacancy Announcement #1011-5)
 at the rate of \$15.00/hr for a time assigned by the building principal for
 specific academic intervention services:

Appointment –
 Teacher Tutors (AIS)
 2010-07.06.15M

| <u>Tutor</u> | <u>Tenure Area</u> | <u>Building</u> |
|----------------|----------------------|-----------------|
| Jack Stickney | Elementary Education | NECC |
| Maggie Gardner | Elementary Education | Elementary |
| Carla Sauberan | Elementary Education | Elementary |
| Vicki Jonathan | Elementary Education | Middle School |
| Cindy Little | Elementary Education | Middle School |
| Kelly Purpura | Math 5-12 | High School |
| Mark Cassidy | Social Studies 7-12 | High School |
| Carol Brenon | English 7-12 | High School |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Ames
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 the following Curriculum Facilitators be appointed for the areas indicated for
 the remainder of the 2010-11 school year:

Appointment –
 Curriculum Facilitators
 2010-07.06.15N

| <u>Grades</u> | <u>Subject</u> | <u>Proposed Curriculum Facilitator</u> |
|---------------|--|--|
| 1-5 | ELA Math Science Social Studies | Chris Kelahan Kathy DiNardo Nancy Cich Emily Conlon |
| 6-8 | ELA Math Science Social Studies | Cassie Hurtgam Sue Freeman Traci Wayda TBA |
| 9-12 | ELA Math Science Social Studies | Craig Isaacson Teresa Kam Tammy Kelly Roberta Faery |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Malone
RESOLVED, that upon the recommendation of the Superintendent of
Schools, the following teachers be and are appointed as "Head Teachers" in
their respective buildings for the 2010-11 School Year:

Appointment –
Head Teachers,
Christine Kelahan
Glenn Smith
2010-07.06.150

| <u>Head Teacher</u> | <u>Building</u> | <u>Stipend</u> |
|---------------------|-----------------|----------------|
| Christine Kelahan | Elementary | \$750 |
| Glenn Smith | High School | \$200 |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Westgate and seconded by Trustee Malone
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the following individuals be and are approved to work as lifeguards:

Approval of Lifeguards
2010-07.06.15P

- Any Hours
Andrew Ames
Matthew Ames
Rebekah Brittin
Braden Erck
Brandon French
Joshua Guay
Erin Hannah
Melissa Lovewell
Madeline Ludwig
Melyssa Masters

Nancy Phillips
Timothy Schuler
Kaitlyn Sellers
Brianne Strong
Shannon Strong
Jessica Vail

Only During Normal Work Hours

Amy DeChambeau
Tammy Ludwig
Kathy Stedman

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Ames
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the following persons be employed at the following hourly rates of pay
to provide food service to the Reach Workcamp during the time period of
June 27 to July 3; and further that the Reach Workcamp will pay the
District for such payments and the associated social security and pension
costs:

REACH Workcamp and
Food Service

| | |
|-------------|------------------|
| Cindy Spoth | \$12.19 per hour |
| Linda Peace | \$12.19 per hour |

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Malone and seconded by Trustee Ames
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Hoot Mechanical and Electrical, as determined to be the lowest
responsible bidder and was previously awarded various mechanical
maintenance and repair projects, be and is awarded a one-year extension
of various mechanical maintenance and repair projects subject to the
terms and conditions and response to bid B0809-01A and to allow for the
change to the hourly rate of \$76.43 per hour and material mark up to
17.5%. The award of the bid does not include any capital project work.

NEW BUSINESS
Award of Bid –
Mechanical Work
2010-07.06.16A

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Westgate and seconded by Trustee Ames
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education reject all request for proposal responses
received on April 21, 2010.

Pepsi Contract and
Funds – Rejection of
All Request for
Proposal Responses
2010-07.06.16B&C

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Flagler
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Pepsi Beverages Company be and is awarded beverage pouring and
vending rights and services, and further that the Superintendent of Schools
be and is authorized to execute a contract to effect the award.

Pepsi Contract and
Funds – Bid Award
2010-07.06.16B&C

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Kilcullen and seconded by Trustee Ames
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Pupil Benefits Plan Inc. be and is the insurance provider for student
accidents.

Student Accident
Insurance
2010-07.06.16D

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Artieri and seconded by Trustee Ames
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education accept a donation of \$2,346.00 from the PTSA
for the purpose of purchasing leveled readers for the three grades at the
Elementary School.

Acceptance of
Donation
2010-07.06.16E

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Kilcullen and seconded by Trustee Malone
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the items listed in Enclosure 2010.07.06.16F (a copy of which shall be
kept with the minutes of this meeting) be and are declared as excess
property, and further that the Superintendent of Schools, or his designee,
be and is authorized to dispose of said old/outdated items.

Declaration of
Excess Property
2010-07.06.16F

Resolution Carried: 7 YES 0 NO

There were no public remarks or comments.

**PUBLIC REMARKS
OR COMMENTS**

PERSONNEL (cont'd)

Motion made by Trustee Ames and seconded by Trustee Malone
MOVED, that PERSONNEL resolutions A, B, C and D be brought back to
the table.

*Motion to Bring
Back to Table*

Motion to Bring Back to the Table 7 YES 0 NO

The Board of Education dealt with Personnel resolution A first.

RESOLVE, upon the recommendation of the Superintendent of Schools,
that the Board of Education accept, with regret, the resignation of Carol
Brenon from her position of English Teacher at the High School, effective
at the end of the day, June 26, 2010.

Resignation – English
Teacher, HS
2010-07.06.15A

Motion made by Trustee Kilcullen and seconded by Trustee Ames
MOVED, that PERSONNEL resolution A be amended by inserting the
following language at the end of the original resolution:

Motion to Amend

and that the District will not be obligated nor comment on the
request for at least twenty-five years of service including 2 years
Tier I enhancement and the District will provide health insurance
through December 11, 2029.

Motion to Amend Failed: 0 YES 7 NO

Motion made by Trustee Ames and seconded by Trustee Kilcullen
MOVED, that PERSONNEL resolutions A, B, C and D be postponed until the
next meeting.

Motion to Postpone

Motion to Postpone Carried: 7 YES 0 NO

Motion made by Trustee Ames and seconded by Trustee Kilcullen
RESOLVED, that the Board of Education enter into Executive Session for
the purpose of discussing legal issues and candidates for a possible
appointment.

**EXECUTIVE
SESSION**
Legal Issues and
Possible Appointment
2010-07.06.18

Resolution Carried: 7 YES 0 NO

The meeting recessed at 8:21 p.m.

RECESS

The meeting reconvened at 12:59 a.m.

RECONVENE

Motion made by Trustee Malone and seconded by Trustee Kilcullen
MOVED, that Mrs. Cynthia Ames be and is appointed clerk pro tem, until
such time as this Board shall by resolution select another.

**APPOINTMENT OF
CLERK PRO TEM**

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Kilcullen and seconded by Trustee Westgate
RESOLVED, that the following be and are appointed as temporary at the
rate of \$15 per hour and not to exceed seven (7) hours per accounts
payable run:

**APPOINTMENT OF
TEMPORARY
INTERNAL CLAIMS
AUDITOR AND
TEMPORARY
DEPUTY INTERNAL
CLAIMS AUDITOR**

Kathy Smith – Internal Claims Auditor
Margaret Gmerek – Deputy Internal Claims Auditor.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Kilcullen and seconded by Trustee Flagler
RESOLVED, that the Board of Education adjourn the meeting.

ADJOURNMENT

Resolution Carried: 7 YES 0 NO

Meeting adjourned at 1:04 a.m.

Respectfully submitted,

Sandy L. Meyers, District Clerk