



*Newfane Central School District  
Board of Education*

**NEWFANE BOARD OF EDUCATION REORGANIZATIONAL MEETING MINUTES**

**JULY 11, 2023**

The July 11, 2023 meeting of the Newfane Board of Education was held in the West Cafeteria of Newfane High School. The meeting was called to order by Board Clerk Crystal Frank at 7:00 pm.

**CALL TO ORDER**

A Casinelli, R. Dunn, M. Bower, M. Lingle, J. Schmitt, S. Tomasine  
M. Baumann, J. Bower, K. Klumpp, K. Crombie, C. Miller, D. Bedette,  
C. Puinno, P. Young  
L. Kruger

TRUSTEES PRESENT  
ADMINISTRATION  
PRESENT  
OTHERS PRESENT

**PLEDGE OF ALLEGIANCE**

Motion made by Trustee Dunn and seconded by Trustee Casinelli  
RESOLVED, that Crystal Frank, residing in Sanborn, New York, be and is  
appointed to an exempt position as District Clerk, effective July 11, 2022, per  
the conditions of her employment agreement with the District.

Resolution Carried:        6 YES        0 NO

Appointed  
C. Frank,  
District Clerk

The District Clerk administered the oath of office to elected Board Trustees:  
Melinda Bower and Santo Tomasine

Oaths – Trustees

The District Clerk called for nominations for the offices of President and Vice  
President of the Board of Education and conducted an election for each  
office.

Election of Officers  
President And  
Vice President

Trustee Schmitt nominated Trustee Tomasine for President, Trustee  
Tomasine accepted. Roll call vote passed unanimously.

Trustee Tomasine nominated Trustee Schmitt for Vice President, Schmitt  
accepted. Roll call vote passed unanimously.

The District Clerk administered the oath of office to the President and Vice-  
President of the Board of Education.

Oaths – Officers and  
District Clerk

The Board President administered the oath of office to the District Clerk.

The President conducted the remainder of the meeting

Hearing no objections, the following resolutions were voted on by consensus

to be listed separately in the minutes.

DESIGNATIONS

Motion made by Trustee Lingle and seconded by Trustee Dunn  
RESOLVED, that the following designations be approved as Official Bank  
Depositories and Investment Banking Firms: Key Bank, Manufacturers &  
Traders and Evans Bank.

Official Bank  
Depositories and  
Investment Banking  
Firms

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Casinelli and seconded by Trustee Schmitt  
RESOLVED, that the Board of Education approve the following meeting  
schedule and official newspaper for the 2023-2024 school year:

2023-2024 Board  
Meeting  
Schedule/Official  
Newspaper

July	11 Re-Org		
August	1	22	
September	5	19	
October	3	17	
November	7	21	
December	5	19	
January	2	16	
February	6	20	
March	5	19	
April	2	16	23
May	7	21	
June	4	18	

Meetings will be held in Room 129 of the Newfane Early Childhood Center,  
unless notice of location change given.

The annual required Public Budget Hearing will be May 7, 2024.

The annual Budget Vote and Election will be held May 21, 2024.

The official newspaper is: Lockport Union Sun & Journal.

Resolution Carried: 6 YES 0 NO

REORGANIZATION CONSENSUS ITEMS

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, to approve the appointment of the following individuals for the  
2023-2024 school year:

District Wide and Special  
Category appointments

- a. School Physician: Workfit Medical LLC
- b. Potential Impartial Hearing Officers: The certified list promulgated by  
the Commissioner of Education
- c. Committee Chairpersons for the Committee on Preschool Special  
Education (CPSE) and Committee on Special Education (CSE):  
(appointments per Director of Special Ed.)  
Jennifer Bower, Director of Special Education  
Lisa Stack, CSE/CPSE Chairperson

Dr. Elizabeth Botzer, School Psychologist

Kim Sorrentino, School Psychologist

- d. Chapter 504 Grievance Hearing Officer: Jennifer Bower
- e. Records Access Officer: Michael Baumann (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent  
Records Management Officer (Disposition): Crystal Frank
- f. Human Rights Officers/Civil Rights Compliance Officers: Jennifer Bower, Peter Young
- g. DASA Coordinators: Daniel Bedette, Jennifer Bower, Keith Crombie, Randall Gammiero, Danielle Hawkins, Chanceton Puinno, and Peter Young
- h. Medicaid Compliance Officer: Jennifer Bower
- i. Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) Privacy Official/Complaint Official: Michael Baumann (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent
- j. Asbestos designee: Charles Milne
- k. Board Officials: Kevin Klumpp – School District Treasurer  
Deputy School District Treasurer – Albert Kramp  
Purchasing Agent–Michael Baumann (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent  
Tax Collector – Colleen Schultz  
Internal Claims Auditor – Nicole Enderton  
District Clerk – Crystal Frank
- l. Central Treasurer– Extra Classroom Accounts: High School, Karen Flagler; Middle School, Donnell Gibson, and Elementary School, Gretchen Harrington
- m. Designated Education Official: Michael Baumann, Superintendent (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent
- n. School Pesticide Representative: Charles Milne
- o. Liaison for Homeless Children and Youth: Peter Young
- p. Designee for determining residency of students: Peter Young
- q. Federal Child Nutrition Program: JoAnn Huntington  
Reviewing and/or Verification Official: JoAnne Huntington  
Hearing Official (for appeals): Michael Baumann (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent
- r. Debt Obligation, Tax Exempt Compliance Officer: Kevin Klumpp
- s. Mentor Coordinator: Pete Young
- t. Faculty Auditor, extra-classroom activities funds: Kevin Klumpp
- u. Check Signatory: Kevin Klumpp, Michael Baumann (through July 31, 2023) Superintendent and Dr. Lisa Krueger Superintendent
- v. District Data Protection Officer: Jeffrey Anstett

Resolution Carried:        6 YES            0 NO

Motion made by Trustee Schmit and seconded by Trustee Casinelli  
RESOLVED, that the law firms of Hodgson Russ, LLP, Harris Beach, PLLC and  
Webster Szanyi, be Appointed as school Attorneys; and,  
FURTHER RESOLVE, that the Superintendent of Schools be and is authorized

School Attorneys

to enter into agreement with other Attorneys as needed; and  
FURTHER RESOLVE, that the following individuals shall be authorized to  
contact school Attorneys:

- Board of Education President
- Board of Education Vice-President
- Superintendent of Schools
- Secretary to the Superintendent of Schools
- District Clerk
- School District Treasurer/Coordinator of Business Operations
- Director of Special Education

\*\*\*Attorney fees shall be based on a per hour rate.

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the board of education grant Kim Reddinger and Ryen  
Ciminelli, speech pathologists, each a stipend of \$1,500 for the 2023-2024  
school year, for services as a New York State licensed service provider.

Speech Pathologist,  
stipend

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the board of education grant Kim Schuler, Occupational  
Therapist, a stipend of \$1,500 for the 2023-2024 school year, for services as  
a New York State licensed service provider.

Occupational Therapist  
stipend

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that R. G. Timbs, Inc. be appointed as the District Fiscal Advisor.

School District Fiscal  
Advisor

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the following be appointed for the 2023-2024 school year.

External and internal  
Auditors

- Lumsden McCormick CPA, External Auditor
- Drescher & Malecki LLP, Internal Auditor

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education appoint the following individuals to  
serve on the Audit Committee as listed for the 2023-2024 school year.

Audit Committee

Board Members: One Year

- Anthony Casinelli
- Margaux Lingle
- James Schmitt

Community Members:

- Nicole Enderton 2023-2025
- Michael Schultz 2022-2024

Resolution Carried:        6 YES        0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Coordinator of Business Operations be and is directed to assure that each employee be bonded for in excess of \$100,000 and that the School District Treasurer/Coordinator of Business Operations, Internal Claims Auditor, Tax Collector, and that the School District Treasurer/Coordinator of Business Operations, and Superintendent be bonded for an additional \$1,000,000 (provided in the District’s Insurance package).

Resolution Carried:            YES            0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education authorize the following:

1. Superintendent to certify payrolls.
2. Superintendent, or his/her designee, be authorized to approve field trips, in-service credits, professional development and graduate hours, leave days, leaves of absence, estimated expenses, district representation, and attendance at meetings, conferences, or conventions pursuant to Board of Education policy. Also members of the Board of Education are authorized to attend local, state, and national meetings as provided within budgetary allocation, upon approval of the Board of Education.
3. Superintendent to require any employee(s) to submit to a medical examination to determine his/her fitness to continue employment. The Superintendent of Schools shall also be authorized to appoint and engage school physician(s) and make such arrangements as are necessary to effectuate this resolution.
4. School District Treasurer/Coordinator of Business Operations to advertise for any items that require bidding.
5. Petty Cash Funds
 

Business Office	Kevin Klumpp	\$75.00
District Office	Shannon Emborsky	\$100.00
Central Services	Richele Carmer	\$75.00
Middle School	Patty Beane	\$75.00
Newfane Elementary	Gretchen Harrington	\$100.00
Newfane Early Childhood Ctr.	Colleen Schultz	\$75.00
High School	Karen Flagler	\$100.00
Food Service	JoAnne Huntington	\$75.00
6. Authorized Signature on Checks and Wire Transfers: Kevin Klumpp as School District Treasurer/Coordinator of Business Operations
7. The Superintendent to approve temporary changes in special education placements in such special, extenuating circumstances when placement is necessary prior to a regularly scheduled Board of Education meeting.

Resolution Carried:            6 YES            0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education adopt the following resolution delegating the Board of Education’s power to authorize the issuance of revenue anticipation notes of the District:

The Board of Education of the Newfane Central School District, in the County of Niagara, New York, hereby resolves (by the favorable vote of not less than a majority of all the members of said Board of Education) as follows:

Section 1. In order to facilitate the issuance from time to time of revenue anticipation notes (the "Notes") to meet periodic cash-flow needs, the Board of Education of the Newfane Central School District, in the County of Niagara, New York, hereby delegates its power to authorize the issuance of revenue anticipation notes to the President of the Board of Education, the chief fiscal officer of the District, pursuant to Section 30.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law").

Section 2. All Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 3. Subject to the provisions of this resolution and the Law, and pursuant to Section 50.00 and Sections 56.00 to 61.00 of the Law, inclusive, the powers to sell and issue such Notes, including any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto (and any other necessary related documents), are hereby further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the School District Treasurer/Coordinator of Business Operations, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to resume the same.

Section 6. This resolution shall take effect immediately.

Resolution Carried:           6 YES           0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education adopt, for the 2023-2024 school year, all Board Policies, By-Laws, and Code of Ethics that were in effect during the 2022-2023 school year.

Resolution Carried:           6 YES           0 NO

Adoption of all Board  
Policies, By-Laws and  
Code of Ethics

Motion made by Trustee Schmitt and seconded by Trustee Casinelli

Establish mileage

RESOLVED, that the Board of Education establish the mileage reimbursement rate for the 2023-2022 school year based upon the IRS standard mileage rate.

reimbursement rate

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent of Schools, or his designee, be and is authorized to act as the District’s agent with regard to the Newfane Central School District’s participation in the National School Lunch/Special Milk Programs and to enter into contracts and agreements for participation on behalf of the District.

Authorize signature,  
Child Nutrition Program

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education hereby designates the following building administrators, based upon their current job assignments, as “principals” for the purposes of Education Law Section 3214 for the 2023-2024 school year: Daniel Bedette, Jennifer Bower, Keith Crombie, Randall Gammiero, Danielle Hawkins, Caroline Miller, Chanceton Puinno, and Peter Young.

Designation of Building  
Administration, relating  
to suspension of  
students

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt Tomasine and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent shall be authorized to employ the following personnel, as necessary, with compensation according to the following schedule:

Authorize pay rates

<b>Uncertified</b> Substitute Teachers:	
Per Diem	\$100.00/day
<b>Certified</b> Substitute Teachers:	
Per Diem (Less than 10 continuous days in same assignment)	\$120.00/day
Long Term (if assignment is determined to be more than 10 days)	\$130.00/day
Building Substitute Teacher	\$135.00/day
Substitute Operations & Maintenance	<del>\$14.50</del> \$15.00/hr.
Substitute Typist	<del>\$14.50</del> \$15.00/hr.
Substitute Instructional Associate	<del>\$14.50</del> \$15.00/hr.
Substitute Food Service Helper	<del>\$13.50</del> \$15.00/hr.
Substitute School Monitor	<del>\$14.50</del> \$15.00/hr.
Substitute Registered Nurse	\$26.00/hr.
Substitute School Health Care Aide (LPN)	\$24.00 /hr.
Lifeguards	
Instructional Lifeguard	<del>\$16.00</del> \$17.00 /hr.
Chief Lifeguards	<del>\$20.00</del> \$23.00/hr.
CPR/AED Instruction	\$21.00 /hr.
Fitness Room Supervisors	\$17.00 /hr.

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent of Schools or his designee be and is authorized to send letters of reasonable assurance of continuing employment, for the purpose of complying with the Unemployment Insurance Amendments of 1976, to Newfane School District staff whom the District intends to be employed during the subsequent school year.

Authorize letters of  
reasonable assurance

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent of Schools be and is authorized to  
conduct termination hearings as required by law or collective bargaining  
agreement and is authorized to terminate persons from employment subject  
to the final approval of the Board of Education.

Authorize terminations

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent of Schools or his designee be and is  
authorized to vote and otherwise act on behalf of the Newfane Central  
School District with respect to all business pertaining to the Orleans/Niagara  
School Health Plan.

District Health Care Plan

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Superintendent of Schools be and is authorized to  
transfer funds between accounts as necessary to the operation of the  
District in amounts up to \$10,000.00; and further that any amounts  
exceeding \$10,000.00 will require Board approval.

Authorization of Fund  
Transfers

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education hereby adopts the following  
nondiscrimination statement and directs that it be published to staff,  
students, and others as appropriate: The Newfane Central School District  
does not discriminate against any employee, student, applicant for  
employment or candidate for enrollment on the basis of gender (including  
gender identity, or transgendered status), race, color, religion or creed, age,  
national origin, marital status, disability, sexual orientation or any other  
classification protected by law (including, with respect to employees and  
applicants for employment, genetic predisposition or carrier status), unless  
based upon a bona fide occupational qualification or otherwise provided for  
by law. Any person wishing to obtain information about the District's  
procedures for grieving alleged civil rights violations may obtain information  
by contacting Jennifer Bower, a Civil Rights Compliance Officer.

Adopt the non-  
discrimination statement

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, it is the plan of a number of public school districts in Western  
New York, to bid jointly various commodities and services including but not  
limited to: art supplies; general office and school supplies; medical supplies;  
physical education and athletic supplies; custodial supplies; toner cartridges;  
fuel oil and gasoline; natural gas; electricity; trash/recycling; fire extinguisher  
and fire systems inspections; back flow prevention; and emergency

Authorize BOCES bidding



generator inspection and preventative maintenance service.

WHEREAS, the Newfane Central School District wishes to participate in the cooperative bidding program through Orleans/Niagara BOCES, and other BOCES as permitted by law, that will be drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the BOCES Board of Education and making a recommendation thereon; therefore,

BE IT RESOLVED that the Newfane Central School District Board of Education authorizes the above mentioned program to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED that the Newfane Central School District Board of Education agrees to assume its equitable share of the cost of the cooperative bidding; and

BE IT FURTHER RESOLVED that the Newfane Central School District Board of Education agrees (1) to abide by majority decision of the participating district on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the group; (3) that after award of the contract(s), it will conduct all negotiations directly with the successful bidder(s).

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Superintendent of Schools be and is authorized to execute service agreements with the Orleans-Niagara BOCES and ERIE1 BOCES for services that may from time to time be required.

Authorization to execute Orleans-Niagara BOCES and Erie1 BOCES service agreements

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Board of Education adopt the following fee schedule for the use of District facilities for persons or organizations using the District facilities:

Adopt the Fee Schedule

**Fees for Use of Facilities per three (3) hour event:**

- Classroom **\$30.00 per event**
- Cafeteria **\$30.00 per event**  
(SH/MS) (Any kitchen must have café employee on site)
- Gyms **\$100.00 per event**
- Panther Field **As per facility fee schedule**
- Pool **\$120.00 per event**
- Auditorium/Stage (Full use) **\$100.00 per event**

Fees may be waived for community or non-for-profit groups, with Board of Education approval.

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt Tomasine and seconded by Trustee Casinelli

Adopt tuition rates

RESOLVED, the Board of Education adopt the following tuition rates for the

2023-2024 school year, subject to change for the current rates at the time of final billing:

General Education

K-6 \$7,275

7-12 \$9,270

Special Education

K-6 \$21,116

7-12 \$23,111

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that Utica Mutual Insurance Company, Utica, NY, through The Evans Agency, Inc., Angola, NY, is authorized to provide the Newfane Central School District’s comprehensive insurance coverage which includes, but is not limited to property, general, auto, and excess coverage for the period of July 1, 2023 to June 30, 2024.

Authorize an Insurance Contract – comprehensive coverage

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Superintendent of Schools is permitted to authorize students and their respective coaches/advisors to travel overnight, if needed, to engage in sectional and state competitions; and further such expenditures are designated to the dollar amount permitted by Board policy.

Authorize overnight travel

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Superintendent of Schools or his designee be and is authorized to approve payments for and related to matters of arbitration, not to exceed \$10,000.00.

Authorize arbitration payments

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Board of Education designates the following as agents for the district in regards to hold harmless agreements for the use of facilities:

Designate authorized agents, hold harmless agreements

- Michael Baumann Superintendent (through July 31, 2023)
- Dr. Lisa Krueger Superintendent
- Charles Milne Director of School Facilities and Operations
- Chanceton Puianno Assistant Principal for Athletics
- Bernadette Seymour Aquatics Center Director

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Superintendent of Schools or his designee be and is authorized to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation per appointment. Such interim appointments shall be considered temporary in

Authorize interim appointments, staff

nature.

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby establishes the following standard work days for appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of the body.

Approved established standard work day

Title/Name	Standard work day (for reporting purposes)	Term	Participates in begins/ends	Days/Month employer's time keeping system (based on record of activities)
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School District Treasurer/Coordinator of Business Operations	7.5 hrs.	7/1/23-6/30/2024	Y	N/A
District Clerk	7.5 hrs.	7/1/23-6/30/2024	Y	N/A
Claims Auditor	2.0 hrs.	7/1/23-6/30/2024	Y	N/A

And, FUTHER RESOLVE; upon the recommendation of the Superintendent of Schools, that the Board of Education hereby establishes the following standard work day for the purpose of New York State Employee Retirement System purposes only and that the assignment of hours will continue to be the sole decision of the Newfane Central School District for the following titles and will report the following days worked to the New York State and Local Employees' Retirement System:

Title	Standard Work Day
Coordinator of Technology	7.5 hours
Director of Facilities	7.5 hours
Food Service Director	7.5 hours
Lifeguards	6.0 hours
Fitness Center Supervisor	6.0 hours
Cook	6.0 hours
Assistant Cook	6.0 hours
Food Service Helper	6.0 hours
Monitor	6.0 hours
Instructional Associate	6.5 hours
School Nurse	8.0 hours
Library Media Clerk	7.5 hours
Laborer	8.0 hours
Typist	7.5 hours

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, the Board of Education seeks to authorize certain individuals to appoint an Impartial Hearing Officer if the Board does not have a regular meeting scheduled on a day when an appointment needs to be made; NOW THEREFORE BE IT RESOLVED, the Board of Education hereby authorizes the Board President or Vice-President to appoint an Impartial Hearing Officer when the Board does not have a regular meeting scheduled on a day when an appointment of an impartial hearing officer needs to be made.

Resolution regarding Impartial Hearing Officers

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli RESOLVED, that the Board of Education of the Newfane Central School District, upon recommendation of the Superintendent of Schools, shall compensate Impartial Hearing Officers who have been certified by the Commissioner of Education of the State of New York to serve as Impartial Hearing Officers in accordance with Education Law Section 4404(1) and 8 N.Y.C.R.R. Section 200.1(x), at the following rates for services and expenses:

Compensation for Impartial Hearing Officers

1. Certified Impartial Hearing Officers shall be compensated at the rate of one hundred dollars (\$100) per hour for time spent in pre-hearing, hearing, and post-hearing activities of researching and writing a decision. The District does not and will not pay for hearing dates which are adjourned or cancelled, regardless of the reason, when the adjournment or cancellation is on two or more business days' notice.

2. Certified Impartial Hearing Officers will be reimbursed for reasonable and customary office expenses of photocopying, postage and facsimiles incurred and for travel time to and from the hearing at the rate of forty dollars (\$40) per hour.

3. Automobile travel shall be reimbursed at the then-current per mile rate which is established from time-to-time for travel by District employees and representatives.

4. Airline or train travel shall be reimbursed at the actual reasonable costs incurred by the Impartial Hearing Officer.

5. The District will reimburse Impartial Hearing Officers for the cost of their lodging up to eighty dollars (\$80) per night with receipt submitted or fifty-five dollars (\$55) per night without receipt submitted for hearing dates that fall on consecutive days.

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Lingle and seconded by Trustee Schmitt MOVED, that the Board of Education enter Executive Session to discuss a specific personnel matter.

Resolution Carried: 6 YES 0 NO

Meeting adjourned at 7:16 pm

**ADJOURNMENT**

Respectfully submitted,

Crystal Frank  
District Clerk