



**Newfane Central School District  
Board of Education**

**NEWFANE BOARD OF EDUCATION WORKSHOP MEETING MINUTES**

**OCTOBER 5, 2021**

The October 5, 2021 meeting of the Newfane Board of Education was held in Room 129 at the Early Childhood Center. The meeting was called to order by Board President Lingle at 7:00 pm.

**CALL TO ORDER**

A. Casinelli, A. Kennedy, M. Lingle, E. Oudette, J. Schmitt, M. Stefanoski, S. Tomasine  
M. Baumann, G. Noon, K. Klumpp, D. Hawkins, A. Chaffee, P. Young, R. Johnson

**TRUSTEES PRESENT**

**OTHERS PRESENT**

The District Mission Statement was read by Trustee Tomasine.

**PLEDGE OF ALLEGIANCE  
and  
DISTRICT MISSION  
STATEMENT**

Motion made by Trustee Casinelli and seconded by Trustee Oudette  
RESOLVED, that the proposed agenda for October 5, 2021 be approved.  
Resolution Carried:       7 YES       0 NO

**ESTABLISH ORDERS OF  
THE DAY**  
Approved the  
agenda

There were no comments at this time.

**PUBLIC COMMENTS**

**ELEMENTARY UPDATE:**

Principal Hawkins presented to the Board of Education happenings at the Elementary School. New staff, student field trips and celebrations were highlighted. Both curriculum and staff trainings were outlined and discussed. There is a return to some normalcy and a focus on communication with in the school as well as with families.

**PRESIDENT REPORT:**

President Lingle highlighted the following:

- Appreciation for the aligned spirit weeks among the buildings.
- Lunch period complaints have been received, the feeling that there is not enough time for the students to get through the lines and eat. Principal Hawkins shared that she feels that it is getting better and explained that the teachers have a 40-minute break during the student lunch periods so they implemented 20-minute lunch combined with 20-minute recess. This also helps with students release of energy before getting back into class.

- Question on branding time line for the Capital Project? This will begin after the first of the New Year.
- Shared that there is a petition being circulated regarding graduation gown color, per M. Baumann, at this time they are all blue per the decision of the Senior Class Officers.
- If anyone is interested in revisiting the Veterans Tax Exemption topic, please let her know as there are some new trustees since the last discussion.

#### **SUPERINTENDENT REPORT:**

Mr. Baumann updated the Board of Education on the following:

- The graduating class is requesting that the district look into holding graduation at UB again this year.
- There is more turn over with the HEADSTART program that is housed at NECC. Mr. Baumann outlined the changes and also shared that CAO has been given an invoice for the balance due from prior renovations that they are responsible for. The recent upgrades to the NECC playground will not take place due to the changes.
- Retiree Health changes are moving forward. The option of a different program is comparable if not better than the current program/coverage. There is more information being gathered in order to make a final determination.
- Friday, October 8 is a scheduled staff development day. This will be a good follow up to summer programming.
- Full Architectural approval has been received and it will be out to bid this week. The bid opening will take place on November 8 with the board to approve at the November 16 meeting.
- Niagara County is listed as High Risk related to COVID, there is a slight uptick in district with 1 additional faculty member and 3 additional students testing positive.
- Mr. Baumann responded to a trustee question – Is there a back up plan if a whole class has to go remote? He indicated that this is being discussed already in case the need arises.
- There was also a question related to outside group and district event procedures and expectations. Each event is being looked at separately based on venue, control over the attendees and if safety protocols can be maintained.

#### **COMMITTEE REPORTS:**

Trustee Kennedy shared the NOSBA is trying to continue hosting current event programming this year. The Legislative Breakfast will be coming up and held at the Cornell Cooperative Center again this year. Also, Happy World Teachers Day to all the teachers in district.

#### **NEWFANE TEACHER'S ASSOCIATION REPRESENTATIVE:**

The NTA was represented by E. Conlon, there was no report at this time.

**The following items were reviewed by the Board of Education**

The Routine Order of Business was reviewed.  
Meeting Minutes  
Classification and placement of students  
Treasurer’s Monthly Report

**ROUTINE ORDER OF  
BUSINESS**

The Personnel Order of Business was reviewed.  
Appointments: Lote-Spanish/ENL Teacher  
                  Typist/Clerical I  
                  Instructional Lifeguard  
                  Teacher Aid/Instructional Associate  
                  Extracurricular Advisors  
                  Substitute Food Service Worker  
                  College Student, observe and participate

**PERSONNEL ORDER OF  
BUSINESS**

The New Order of Business was reviewed.  
Audit Committee members  
Bus Routes  
NYSSMA Conference Request  
Donation

**NEW ORDER OF  
BUSINESS**

There were no comments at this time.

**CONCLUDING ORDERS  
OF BUSINESS**  
Public comments

This time was used for trustees to share information without action.  
Informational items: Superintendent Baumann mentioned that the district is looking at a program that tracks the location of busses while transporting students. Other districts are currently using this program.  
Mask guidance for meetings – masks should be worn when social distancing is not possible.  
The Board of Education held a moment of silence in remembrance of Denise Noble.

Anything for the “good  
of the order”

Motion made by Trustee Casinelli and seconded by Trustee Tomasine  
MOVED, that the Board of Education enter into executive session to discuss  
a specific legal issue and Superintendent Evaluation.  
Resolution Carried:       7 YES       0 NO  
Recessed at: 8:22 pm   Reconvened at: 9:49 pm

Executive Session

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education amend the agenda to add the  
following resolution.

Agenda amendment

Resolution Carried:           7 YES           0 NO

Motion made by Trustee Schmitt and seconded by Trustee Casinelli  
RESOLVED, that the Board of Education hereby authorizes and directs the  
Superintendent of Schools, Michael Baumann, to execute the Settlement  
Agreement between the District and a former employee signed on  
September 28, 2021, and implement the terms of the Agreement.

Approved a settlement  
agreement

Resolution Carried:           7 YES           0 NO

Motion made by Trustee Kennedy and seconded by Trustee Oudette  
MOVED, that the Board of Education adjourn the meeting.

**ADJOURNMENT**

Resolution Carried:           7 YES           0 NO

Meeting adjourned at: 9:53 pm

Respectfully submitted,

Bernadette Seymour  
District Clerk