



Superintendent Search- Community Survey Results Focus Group Conversation



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Western New York Educational Service Council

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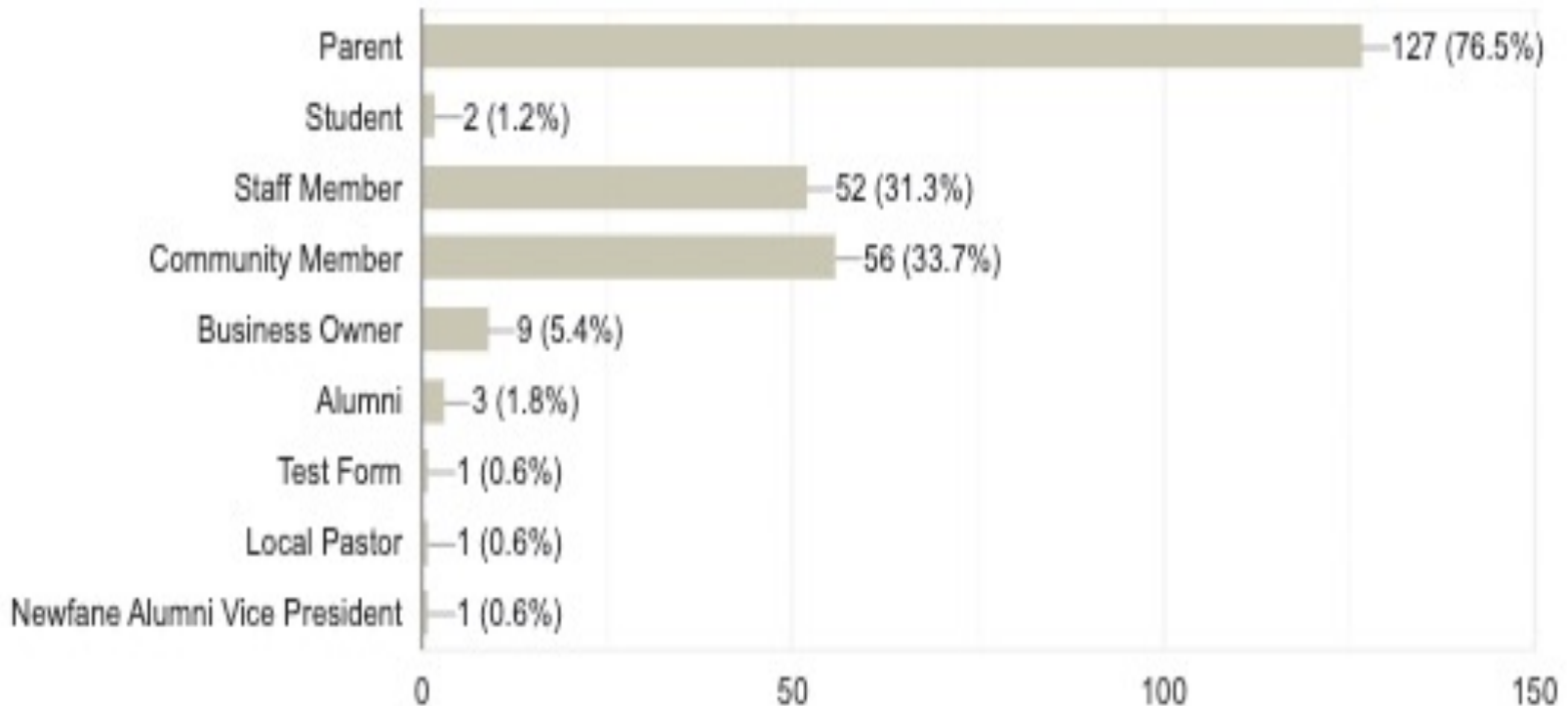
The Community Survey

What elements are desired/ required for the new Superintendent?

- **Credentials-** degrees, certifications, licenses
- **Professional Experiences-** previous leadership opportunities; other educational work
- **Knowledge-base:** knowledge, skill, understanding
- **Personal Qualities:** Individual Characteristics/ traits

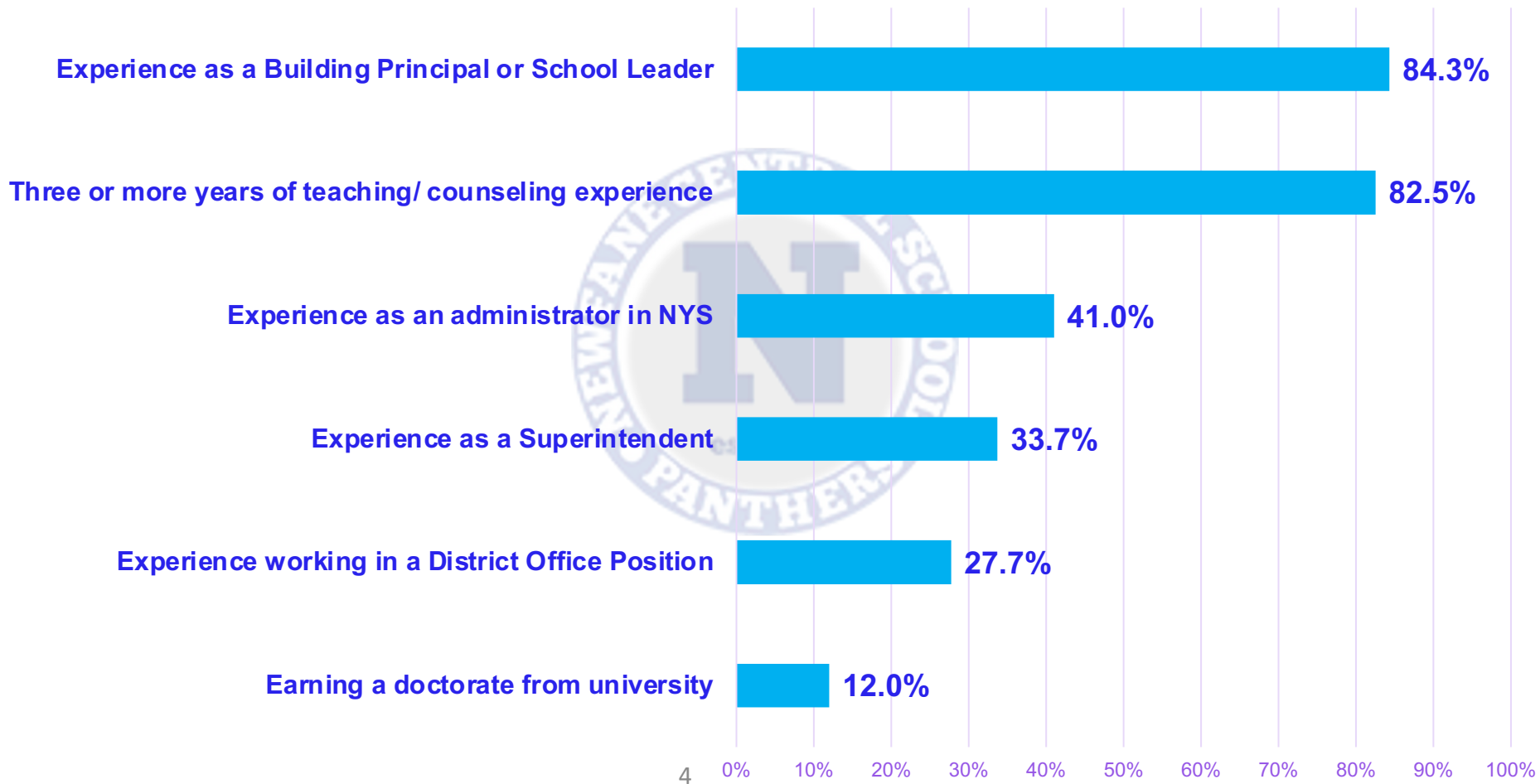
The Community Survey

Who Responded to the Survey?



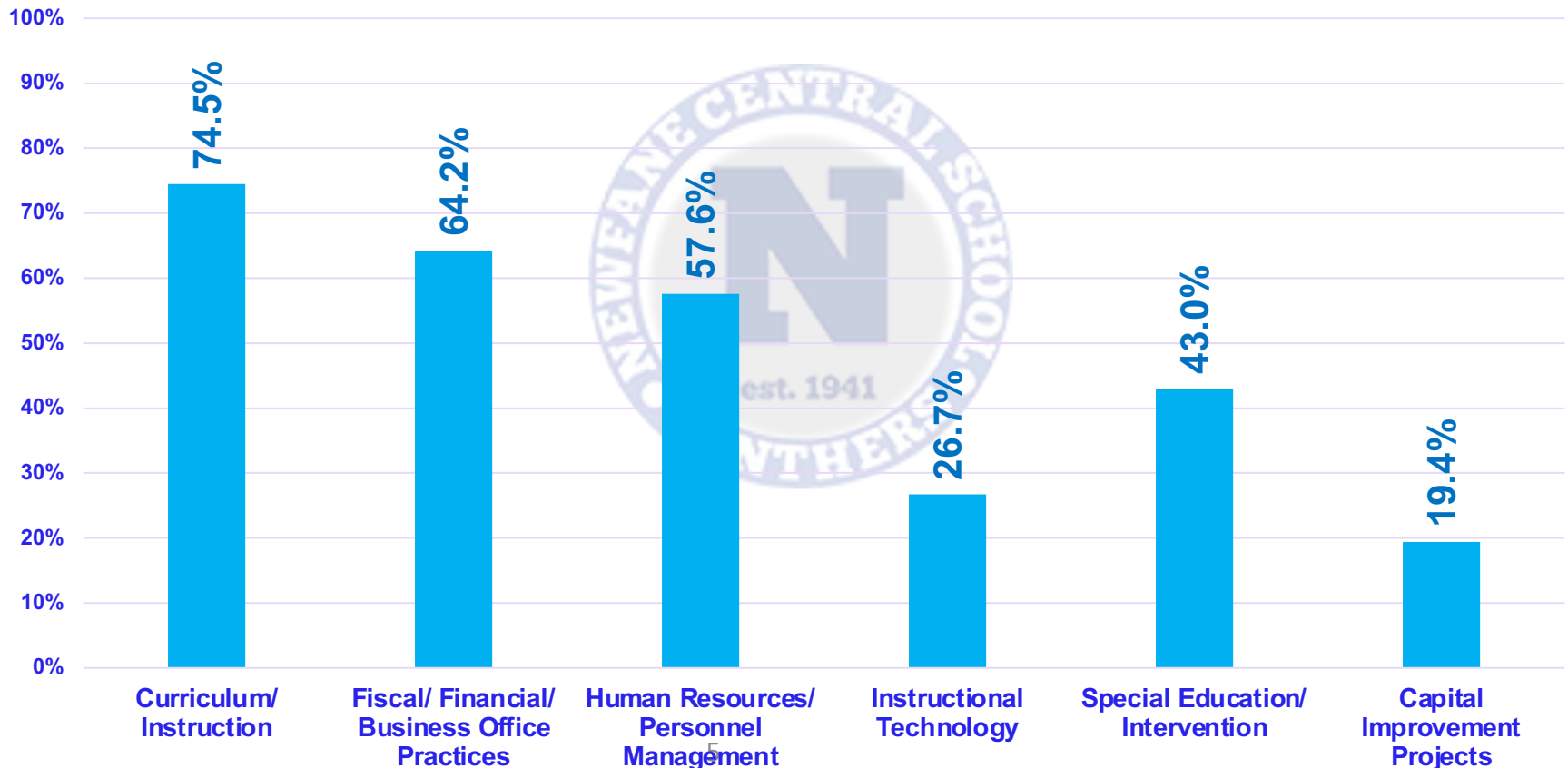
The Community Survey

Which of the following PROFESSIONAL/ EDUCATIONAL EXPERIENCES do you believe are ESSENTIAL for the next Superintendent of the Newfane schools to possess?



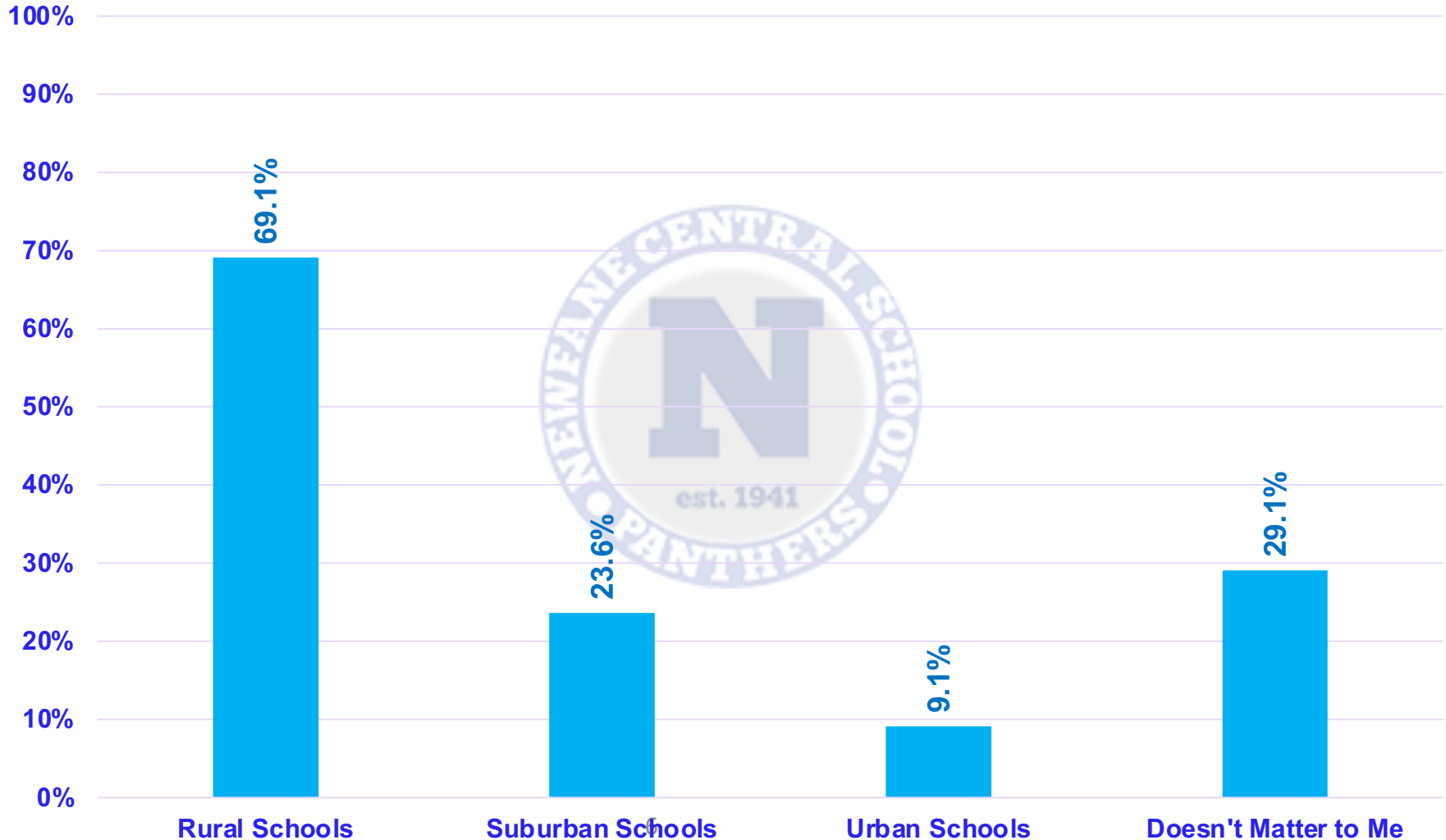
The Community Survey

Which of the following KNOWLEDGE/ SKILL SETS will be CRITICAL/ MOST IMPORTANT for our next Superintendent of Schools to possess?



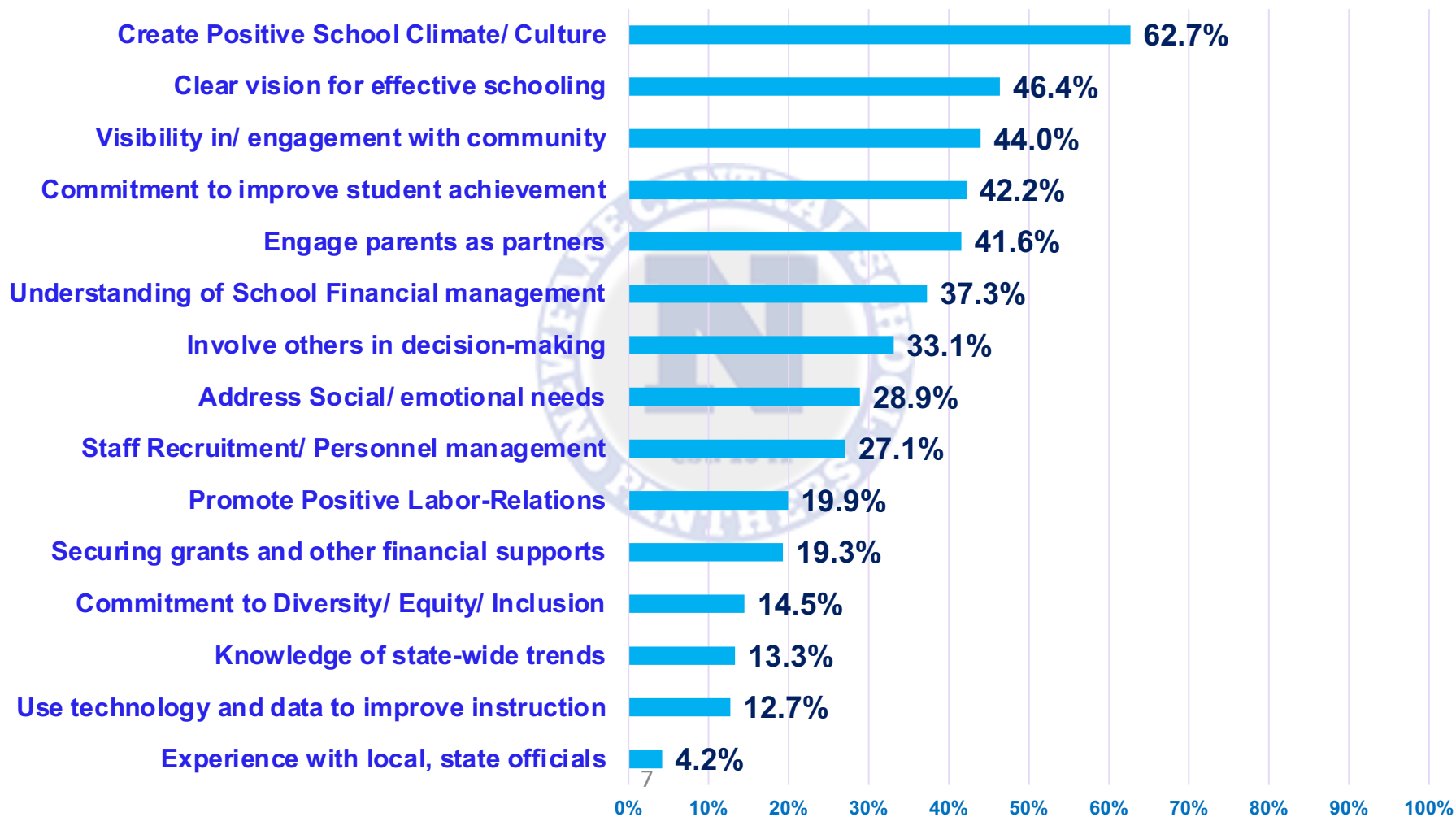
The Community Survey

In which of the following WORK SETTINGS/ CONTEXTS should the next Superintendent of the Newfane schools have experience?



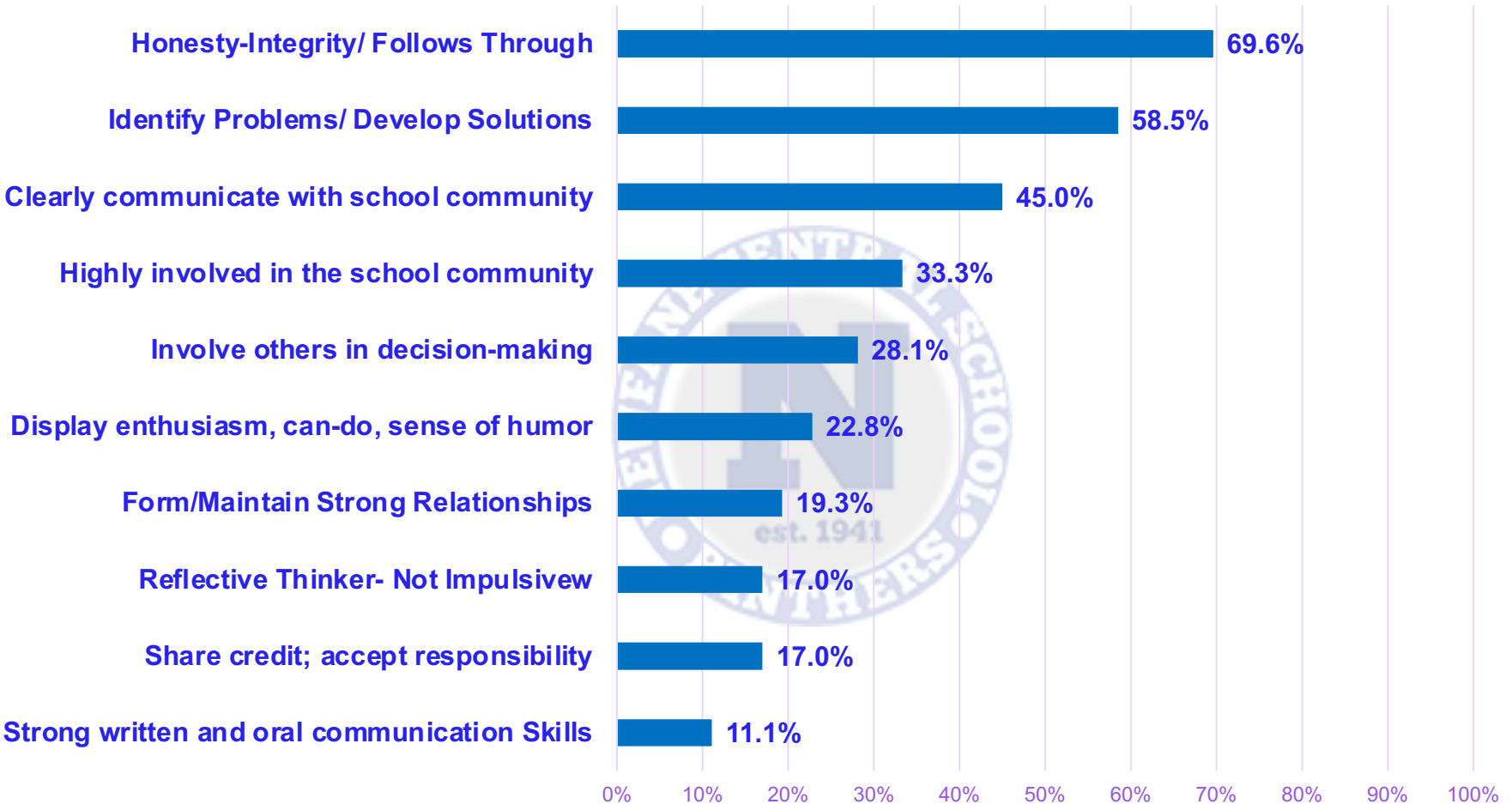
The Community Survey

Select FOUR from the following list of PROFESSIONAL KNOWLEDGE AND EXPERIENCES that you feel are MOST IMPORTANT to the success of our next Superintendent:



The Community Survey

Please select from the following list of **PERSONAL QUALITIES AND CHARACTERISTICS** that you feel are **MOST IMPORTANT** to the success of our next Superintendent:



The Community Survey

Select up to **THREE** tasks from the list below that you feel will be the **MOST IMPORTANT CHALLENGES** facing the new Superintendent?

